



# torque Management Services Pvt. Ltd.

## Presents

### ACADEMY / TRAINING PROGRAM

An Innovative Approach to Learning & Practicing

#### Why Training?

Employees are the most important asset that any business has, and are fundamental to its success. In today's age of global competition, the quality of manpower is the single largest differentiator. It is not so important how qualified and experienced they are. It is more important how energetic and agile they are.

True knowledge makes people humble so that they are always eager to learn / acquire newer knowledge / skills, find ways to implement these for better results, and try to take pride in team efforts by helping each-other.

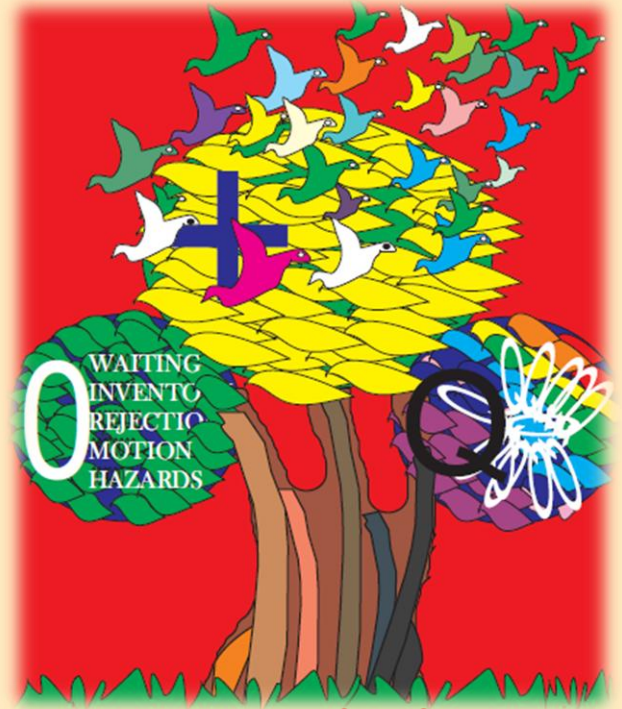
#### What & How?

How to make people effective in an organization? Careful review and selection of training needs for each individual are important factors to begin with.

The other aspect is how to train people effectively. A basic point is: After a training program, every participant should be able to successfully deploy the knowledge acquired to make their work better, simpler, more reliable and cost-effective. This is where imparting quality training with higher value plays a vital role.

#### Torqueas Your Partner

We, at Torque Management, believe in imparting training which makes participants much more confident and better team players. We always try to get them as single units by taking them through our innovative and practical approach. We make them highly interactive through various kinds of activities such as exercises, group discussions, video / outdoor sessions etc. as applicable.



**NURTURING PEOPLE...**

**The Most Valuable Asset**

**Our Motto:**

*To contribute to the development of Indian society*

#### Some of Our Customers

- TVS Logistics
- Ashok Leyland
- Lucas - TVS
- Eon Electrical
- Ramco Steel
- Indo Simon
- Auto Ignition
- C & S Electric
- ACMA
- Hitachi Metglas
- Ghaziabad Precision Products
- BHEL
- B. M. Engg. College
- Shriram Pistons & Rings
- CHW Forge
- Windsor Machines
- Sunstar Precision Forge
- Uttaranchal Industries
- Anchor Panasonic
- Orient Electricals
- Hitachi Transport

**An organization is known by its people...**

*Someone had rightly shared: "It is the people who make the business grow; therefore they must have the latest knowledge and skills to solve the problems."*



## Torque Uniqueness

- We consider undertaking training program as one of the most noble and challenging acts and hence, we try to continuously enrich and improve to add more value to our programs.
- We believe in mentoring rather than “Just-teaching”. Our trainers are highly skilled and experienced.
- We conduct seminars and in-plant trainings to suit the varied needs of the customer. We also undertake projects to groom team of select executives thru’ customized training modules to prepare them as change agents in an organization. We cater to all levels of people.
- We try to adopt and practice best-in-class training methodology. “Learning through Fun” is our basic philosophy to make the programs result-oriented and effective.
- At Torque, we focus on training programs concerning: **Lean, Quality and Mindset Management**



## List of Typical Learning Programs

### 1. Lean/TPS Module

- Lean Manufacturing System-Overall JIT / TPS Concept
- Awareness Revolution, 5S & Visual Control
- Concept of 7 (Seven) Waste
- Cellular Layout for Flow Production
- Material Distribution / Feeding System (Kanban Concept)
- Workplace Safety

### 2. Mindset / Behavioral Module

- How to become good Human Being
- Spirituality and Human Relations
- Effective Managerial / Supervisory Skills

### 3. Quality Module

- Concept of Quality & Quality Management
- Problem Solving using 7-Tools of QC
- Statistical Process Control (SPC) & Process Capability Analysis
- Advanced Product Quality Planning (APQP)
- Production Part Approval Process (PPAP)
- Measurements System Analysis (MSA)
- ISO : 9001 / ISO/TS : 16949 Awareness Program
- Internal Quality Audit Program
- Failure Mode and Effect Analysis (FMEA)
- Sampling Inspection / Statistical Sampling Plans

Any other topics or combination suiting to organizational needs



## Glimpse of Some Training Programs



A session on "Lean" at an engineering & management institute

A training session on "FMEA" at an Electrical & Electronic goods manufacturing unit



A training program on "Flow Production" at a leading auto electrical assembly unit

Demonstration through models in a training session to representatives of a group of SME's



A seminar at Delhi on "Lean Manufacturing for Enhancing Global Competitiveness" for senior management team



## Our Other Services

- **Krishnaization (Model Storage System)**
- **5S & Lean / JIT Consultancy**

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